



**QUALIFICATIONS NECESSARY FOR  
EMPLOYMENT IN THE AIFC  
AIFC ACT NO. GR0009 OF 2017**

**with amendments as of 22 September 2024**

Astana, Kazakhstan



## QUALIFICATIONS NECESSARY FOR EMPLOYMENT IN AIFC

### Qualifications Necessary for Employment in the AIFC

1. The list of documents setting out the necessary qualifications for a foreign citizen and for a stateless person to be employed in the AIFC are specified in Schedule 1.
2. The AIFC Authority may, on the application of an AIFC Participant or its own initiative and by written notice, waive or modify the requirements specified in Section A and Section B of Schedule 1 in regard to employees of the AIFC Participants, who are not carrying on a Controlled Function or a Designated Function under rules 2.2 and 2.3 of the AIFC General Rules.



## Schedule 1

# QUALIFICATIONS NECESSARY FOR EMPLOYMENT IN AIFC

A foreign citizen and a stateless person to be employed in the AIFC must satisfy the criteria in both Section A (Education) and Section B (Experience):

### Section A: Education

- (a) An undergraduate degree directly relevant to the proposed employment in the AIFC; or
- (b) A qualification of equivalent standing to an undergraduate degree directly relevant to the proposed employment in the AIFC.

### Section B: Experience

- (a) At least 3 years experience in a managerial position directly relevant to the proposed employment in the AIFC; or
- (b) At least 5 years experience in a non-managerial position directly relevant to the proposed employment in the AIFC.